

To: Ministerial Hiring Team  
Date: January 24, 2017

Memo: Letter of Recommendation for the Reverend Audette Fulbright Fulson

Dear Colleagues:

The Reverend Audette Fulbright Fulson is a generalist who is poised for leadership within a large community. At the same time she has a prophetic voice that needs to be shared from a larger platform. She engages her commitment to justice in its many forms. I have primarily appreciated her ministry and work through social media.

Given to a depth of understanding of intersectionality, she well understands complexities of identity of race, privilege, gender, and so forth. She herself carefully holds many of them simultaneously.

Audette recognizes and respects the relational in all of her endeavors. She is gifted in helping to build community, communication, and capacity for meeting clear goals for the greater good.

Her current professional position as Minister of the Unitarian Universalist Church of Cheyenne and Adjunct Professor of Congregational Polity and Mission-Based Ministry at Iliff School of Theology, speak to her strengths of communication, compassion, and professionalism. Her many ministries include commitments on several boards, community ministries, and so forth.

Her leadership includes service on the district and regional levels of the Unitarian Universalist Association: anti-racism, anti-oppression, and multicultural teams; Unitarian Universalist Ministers Association; Good Offices; mentorship to students and colleagues; as well as being a member of the executive team of the UUCA's Ministerial Leadership Network.

Audette could well be an excellent addition to your ministerial leadership team. She brings creativity, energy, and passion to all of her ministries. I envision her nurturing and supporting Unitarian Universalist congregations as well as covenanting communities to become their best selves as they deepen their faith with greater justice and compassion.

I hope that you'll contact me if you have any questions about this recommendation.

Masakhane, Janice

Dr. Janice Marie Johnson | Multicultural Ministries and Leadership Director  
UUA Multicultural Growth and Witness  
Phone (917) 406-2111 | [jmjohnson@uua.org](mailto:jmjohnson@uua.org)

*"Masakhane" is a rich and resonant word from the Nguni family of languages of South Africa, of which Zulu and Xhosa are two. Loosely translated into English it means, "Let us build together."*